

November 16, 2018

Dear Branch Leaders,

These are proposed Canadian Parents for French National Policies that have been approved by the Bylaw Committee for your consideration.

Based on a committee recommendation in 2007, Canadian Parents for French established an inclusive policy development process to enhance the effective and inclusive governance of the Network. As a result, a formal consultation process, providing ample time for communication and Network input, prior to change and implementation, was established.

Scheduled policy reviews and updates are completed by the National Board Bylaws and Policies Committee and brought forward to the National Board of Directors for review and approval in principle. The policies are then posted and circulated for a 60-day Network review process. Input received is incorporated and brought forward to the National Board at their next scheduled meeting for final approval.

To date, existing National policies were reviewed; and where gaps were identified, new policies were developed. Some elements that were removed from the new Bylaw have been incorporated into the new policy documents. A cross check with existing Branch policies was completed.

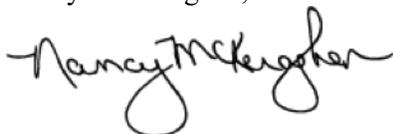
A Table of Contents was created to better outline the five key areas addressed in our governance policies. Note that Administrative Policies (included in employee handbooks) are not included here, and will be reviewed in the coming year.

Please remember that the scope of these policies is national. The next step, once these documents have been approved, work will begin on a template for the Branches, similar to what was done with the Bylaws. The Branches can then review them, together with their existing policies, and align them with the nationally agreed policies.

Please note that Bylaw and Policy documents are living documents, meaning they will need to be reviewed and revised regularly according to the needs of the Corporation. We understand that these proposed policies, posted [here](#), may not be perfect; however, please review carefully and return your comments by the end of the 60-day posting period, January 18<sup>th</sup>, 2019 to the CPF National office, attention Nicole Thibault, [nthibault@cpf.ca](mailto:nthibault@cpf.ca). Should the Branch have difficulty in meeting this deadline, please advise CPF National, so they are aware and may adapt their work to receive and incorporate your Branch comments. Thank you for your work in helping prepare these policies for final approval.

Respectfully submitted,

Nancy McKeraghan,



Bylaw Committee Chair