# Call for Interest to the CPF National Board of Directors 2024-25

**Canadian Parents for French** is calling for individuals to serve on its National Board of Directors. We seek those committed to promoting opportunities for youth to learn and use French.

The National Board of **Canadian Parents for French** is responsible for the governance and strategic direction of a national network of provincial and territorial branches with approximately 30,000 members. We are seeking individuals from diverse backgrounds with a genuine interest in promoting French language learning and who are able to lead and innovate as the organization strives to embrace new ways of advancing its mission in a changing political and sociocultural environment.

We are actively seeking to diversify and expand the perspectives on our Board in ways that will extend its reach and ability to serve all those who call Canada home and wish to access French second language education.

## **Key Qualities**

Candidates should value lifelong learning and the importance of the French language in Canadian society. Applicants who have led organizational or institutional change efforts are particularly welcome as are those who have experience championing equity, diversity, inclusion and decolonization in an institutional, educational or business environment. Candidates should possess a strong leadership and teamwork ethic, experience in change and risk management, along with effective communication skills, ideally in both English and French.

#### Key Knowledge and Experience

CPF's ideal candidate has previous experience on at least one governance board and demonstrates experience and leadership in some of the following areas:

- leadership experience
- change & risk management
- advocacy-focused action
- fundraising &/or donor development
- supporting equity, diversity, inclusion and decolonization
- law/governance
- academic and/or applied research
- parenting/caregiving

## **Key Responsibilities**

Board positions are voluntary and include some travel. The time commitment will vary based on the Board's needs; a few days per month is likely, in addition to attendance of multi-day board meetings (approximately three times per year) for which all reasonable travel, meals, and accommodation expenses are reimbursed, plus shorter, online meetings. The Board is committed to accommodating the needs of board members to ensure that all members can fully participate.

## Nominations

Candidates must be (or become) CPF members and are invited to send a CV and cover letter/email indicating why they are interested in serving to Wendy Carr, Nominations Committee Chair at <u>cpf@cpf.ca</u> with the subject line "**CPF Nominations**".

#### For additional information visit:

CPF Network Strategic Plan 2020-2025

CPF Network at a Glance

Deadline for receipt of nominations is midnight on February 15, 2024.

Please note

- 1. The National Board is committed to encouraging more diverse and inclusive leadership within the board and across the Network.
- 2. CPF strives to communicate with transparency in all interactions.
- 3. CPF recruitment efforts reach out to a broad and diverse pool of possible candidates to ensure that volunteer demographics reflect the communities it serves. Candidates are encouraged to highlight dimensions of diversity as appropriate. Consideration will also be made with respect to geographical region.

Please note that CPF encourages applications from members of groups that have been marginalized on any grounds enumerated under the Canadian Human Rights Act, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, ability, and/or status as a First Nation, Métis, Inuit, or Indigenous person.

CANADIAN PARENTS FOR FRENCH is a nationwide, research-informed, volunteer organization that champions the opportunity to learn and use French for all those who call Canada home.