

Final Report – Nominations Committee – 2021-22

Committee Members

Kate Peters (National Board Member) – Co-chair

Wendy Carr (National Board Member) – Co-chair

Maggie Hawkes – Representative for CoP, CPF Branch President

Rima Majaess – Representative on behalf of Chapters and Members

D. Williams – Representative of Members at large

Staff Support

Debbie Murphy, Network Administrator, Member, Branch & Office Support

Brief summary of the committee's actions

- The committee was formed according to the parameters set out in the Terms of Reference and met online on a regular basis between January and April 2022 to review its terms of reference, timelines, and work plan. In addition to this, all documents used for the nominations, interview, and election process were updated to reflect Network goals and National Board needs. This included but was not limited to the succession planning documents, the evaluation matrix, the call for interest and the interview questions.
- The call went out in March 2021 and was advertised and circulated to CPF membership and posted on social media and the website and in direct communiqués to CPF Network leaders by the National Office. Nominations closed on April 26th, 2021.
- There were expressions of interest in serving the CPF National Board received from two individuals, for three possible openings on the National Board of Directors. The Nominations Committee determined that both (one incumbent and one new candidate) be put forward to voting delegates to fill the open positions on the Board: incumbent Derrek Bentley, and new nominee, Salma Al-Saquaf.
- Since there were three open positions on the National Board in 2022-2023, these two individuals would be acclaimed. And although a formal election was not required, Voting Delegates were asked to indicate their support for the two candidates being recommended by the Committee between June 20 and July 4, 2022.
- 13 of the 17 voting delegates indicated their Branch support. Both candidates received 11 or more votes of support from the Voting Delegates. The results of the process saw incumbent Derrek Bentley returning to serve on the National Board as well as new candidate Salma Al-Saquaf joining the Board for a first term.
- A communication announcing these results was shared with the CPF Network leaders on July 5th, 2022. The decision will be endorsed and ratified at the CPF National Annual General Meeting on August 21, 2022.
- A Call for Nominations for the Officer positions of President and Vice President was circulated. The deadline for receiving completed nominations for these two positions was July 12, 2022.
- The Nominations Committee will forward the results of this nomination process in a Network communication and for an election should the need arise. The result of the

nominations/election process for Officer positions will also be endorsed and ratified at the Annual General Meeting on August 21, 2022.

- We would like to thank the Committee members and Debbie Murphy, as staff support, for their thoughtful contributions to this important process. Succession planning is a priority area within our CPF Network Strategic Plan 2020-25, and we feel many of the updated processes and ideas considered at the committee table have allowed us to move solidly forward in positioning CPF as a strong pan-Canadian network organization for the years to come.

Summary of National Directors Nominations (to be ratified at AGM on Aug. 21, 2022)

For 2022-23, voting delegates confirmed support for Salma Al-Saquaf and Derrek Bentley as the two candidates to serve as directors on the CPF National Board of Directors.

Derrek Bentley

Place of residence: Manitoba Serving since 2016

Potentially starting 1st year of 4th term.

Roles (current and past): President elect, Vice-President, Chair of Membership Committee

Bio Derrek Bentley

Salma Al-Saquaf

Place of residence: Alberta

Potentially starting 1st year of 1st term

Bio Salma Al-Saquaf

Summary of Officer Elections (to be ratified at AGM on Aug. 21, 2022)

The deadline for receiving completed nominations for these two Officer positions is July 12, 2022. This report will be updated after this date.

National Board of Directors

In accordance with the CPF Bylaws, directors shall be elected for terms of two years and may serve for a maximum of eight years in total. The full biographies of the 2022-23 National Board of Directors are included below and are also displayed on the [CPF national website](#).

Submitted by Kate Peters and Wendy Carr, Nominations Committee Co-Chairs, July 6, 2022. To be updated after July 12th, 2022.